

## \* Portico Vine Adult Code of Conduct\*

- 1. If there is any evidence or allegations of criminality, Merseyside Police will be informed.
- 2. If there is any evidence or allegation of child safeguarding, processes and legislation will be headed up and investigated by the Child Welfare Team.
- 3. If a player, parent/guardian, team manager, game day manager or spectator raises a concern, it will be addressed to the individual Teams Lead Coach. The Lead Team coach will then follow the Grievance Policy and Protocol (separate document).
- 4. If the allegation or incident concerns the Lead Team Coach, it will be addressed to the clubs Head Coach (or Deputy).
- 5. If the allegation or incident concerns the Head Coach (or Deputy), it will be addressed to the Vice Chairman.
- 6. If the allegation or incident involves the Vice Chairman or the Chairman, it will be addressed to the club Secretary and an independent body at NWC will be informed.
- 7. For points (3-5). If they are resolved, no further action will be taken. Should investigations led by the appropriate club representative find failings, they will be reported to the Senior Committee.
  - 8. The Senior Committee will meet and discuss findings and consider recommendations.
    - 9. The chairman will then decide on the appropriate course of action which will be; i) no further action
      - ii) verbal advice and warning

- iii) final written warning
- iv) suspension
- v) exclusion
- \*This applies to all person's 18+ that are either associated to Portico Vine